

## ALSTOM

### ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING – 12 JULY 2022

#### Results of the vote of the resolutions and summary minutes of the Shareholders' Meeting

The ordinary and extraordinary Shareholders' Meeting was held at 28 avenue George V (« Châteaufort » Le 28 George V ») 75008 Paris, on 12 July 2022 at 2:00 pm under the chairmanship of Mr Henri Poupart-Lafarge.

This Meeting gathered shareholders holding 254,416,751 shares, *i.e.* 68.07% of the total number of shares, and 254,416,751 voting rights.

Total number of shares	373,783,756
Total number of voting rights	373,783,756
Number of attending, voting by proxy or by mail shareholders	Ordinary part: 7,633 Extraordinary part: 7,633
Number of shares held by shareholders attending, voting by proxy or by mail	Ordinary part: 254,416,751 Extraordinary part: 254,416,751
Number of voting rights held by shareholders attending, voting by proxy or by mail	Ordinary part: 254,416,751 Extraordinary part: 254,416,751

During this Meeting, Mr Henri Poupart-Lafarge reported on the main events of the fiscal year 2021/22, and the strategy.

Then, Mr Laurent Martinez, Chief Financial Officer, commented on the Group's financial results for the same fiscal year.

Mr Yann Delabrière, Lead Independent Director, thus reported the activity of the Nominations and Remuneration Committee he chairs as well as the components of the remuneration of Mr Henri Poupart-Lafarge and the remuneration policies of executive and non-executive corporate officers, for fiscal year 2021/22.

Ms Sylvie Rucar and Mr Frank Mastiaux on their side presented the activity reports of the Committees they chair, respectively the Audit Committee and the Integration Committee.

Ms Emmanuelle Petrovic, General Counsel and Secretary of the *Bureau* of the Shareholders' Meeting, then presented the activity report of the Ethics and Compliance Committee chaired by Ms Sylvie Kandé de Beaupuy, who was absent due to Covid.

Lastly, the statutory auditors presented their reports.

At the end of these presentations, some exchanges took place with the shareholders.

Ms Emmanuelle Petrovic then presented the resolutions and submitted them to shareholders' vote.

The result of the vote on each resolution is detailed below:

### Detail of votes per resolution

<b>Resolutions within the competence of the Ordinary Shareholders Meeting</b>							
N°	Results	For		Against		Abstention *	
		Number of votes	%	Number of votes	%	Number of votes	%
1	<b>Approval of the annual accounts for the financial year ending 31 March 2022</b>						
	Adopted	246.759.897	99.89%	264.000	0.11%	7.392.854	2.91%
2	<b>Approval of the consolidated accounts for the financial year ending 31 March 2022</b>						
	Adopted	246.994.173	99.99%	29.503	0.01%	7.393.075	2.91%
3	<b>Assignment of the income from the year and determination of the dividend, option to pay the dividend in cash or as shares, share price of the shares to be issued, remainder, option period</b>						
	Adopted	245.544.875	96.53%	8.834.981	3.47%	36.895	0.01%
4	<b>Special report by the Auditors on the regulated agreements – acknowledgment of the lack of a new agreement</b>						
	Adopted	254.333.544	99.99%	36.815	0.01%	46.392	0.02%
5	<b>Reappointment of Ms. Bi Yong Chungunco as a Director</b>						
	Adopted	250.994.144	99.77%	571.555	0.23%	2.851.052	1.12%
6	<b>Reappointment of Ms. Clotilde Delbos as a Director</b>						
	Adopted	219.934.262	86.93%	33.055.372	13.07%	1.427.117	0.56%
7	<b>Reappointment of Mr. Baudouin Prot as a Director</b>						
	Adopted	246.676.308	98.32%	4.202.662	1.68%	3.537.781	1.39%
8	<b>Approval of the remuneration policy for the CEO</b>						
	Adopted	239.541.984	94.19%	14.778.699	5.81%	96.068	0.04%
9	<b>Approval of the remuneration policy for members of the Board of Directors</b>						
	Adopted	253.156.954	99.53%	1.196.972	0.47%	62.825	0.02%
10	<b>Approval of the information set out in paragraph I of Article L. 22-10-9 of the Commercial Code</b>						
	Adopted	249.225.295	97.99%	5.116.664	2.01%	74.792	0.03%
11	<b>Approval of the fixed, variable, and exceptional elements consisting of the total remuneration and the benefits of any kind allocated during the previous year or attributed in the same year to Mr. Henri Poupart-Lafarge, CEO</b>						
	Adopted	228.642.700	91.58%	21.010.884	8.42%	4.763.167	1.87%
12	<b>Authorisation to be given to the Board of Directors with the purpose of enabling the company to redeem its own shares within the scope of the provision of Article L. 22-10-62 of the Commercial Code</b>						
	Adopted	248.251.998	97.79%	5.605.685	2.21%	559.068	0.22%

\* The percentage of abstention is calculated on the basis of all votes cast (for, against and abstention)

Resolutions within the competence of the Extraordinary Shareholders Meeting							
N°	Results	For		Against		Abstention *	
		Number of votes	%	Number of votes		Number of votes	%
13	<b>Authorisation to be given to the Board of Directors in view of cancelling treasury shares held by the company repurchased under the provisions of Article L. 22-10-62 of the French Commercial Code</b>						
	Adopted	248.895.143	97.85%	5.462.015	2.15%	59.593	0.02%
14	<b>Delegation of competence to the Board of Directors to increase the Company's share capital by incorporation of reserves, profits and/or premiums</b>						
	Adopted	252.645.908	99.32%	1.723.102	0.68%	47.741	0.02%
15	<b>Delegation of competence to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital (of the company or a subsidiary) and/or to debt securities, with preferential subscription rights</b>						
	Adopted	247.557.948	97.32%	6.810.407	2.68%	48.396	0.02%
16	<b>Delegation of competence to be granted to the Board of Directors to issue ordinary shares and/or securities granting access to the share capital (of the company or of a subsidiary) and/or to debt securities, with cancellation of the preferential subscription rights by way of a public offer (excluding the offers referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code)</b>						
	Adopted	237.130.700	93.22%	17.240.073	6.78%	45.978	0.02%
17	<b>Delegation of competence to be granted to the Board of Directors to issue ordinary shares and/or securities granting access to the Company's share capital and/or debt securities, with cancellation of preferential subscription rights, as consideration for securities in the context of a public exchange offer initiated by the Company</b>						
	Adopted	252.139.092	99.12%	2.229.654	0.88%	48.005	0.02%
18	<b>Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital (of the company or a subsidiary) and/or to debt securities, with cancellation of the preferential subscription right, by means of an offer referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code</b>						
	Adopted	225.164.622	88.52%	29.204.320	11.48%	47.809	0.02%
19	<b>Delegation of competence to be given to the Board of Directors to increase the capital by way of the issuance of ordinary shares and/or securities granting access to the share capital with preferential subscription rights cancelled in favour of members of a Company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labour Code</b>						
	Adopted	251.636.371	98.93%	2.726.950	1.07%	53.430	0.02%
20	<b>Delegation of competence to be granted to the Board of Directors for the purpose of deciding a capital increase of the Company reserved for a category of beneficiaries, with shareholders' preferential subscription rights cancelled</b>						
	Adopted	251.437.856	98.85%	2.928.171	1.15%	50.724	0.02%
21	<b>Authorisation, in the event of an issue with cancellation of the shareholders' preferential subscription rights, to set, within the limit of 10% of the share capital per year, the issue price in accordance with the conditions determined by the meeting</b>						
	Adopted	226.324.199	89.46%	26.660.858	10.54%	1.431.694	0.56%
22	<b>Authorisation to increase the issue amount</b>						
	Adopted	223.434.513	88.25%	29.761.208	11.75%	1.221.030	0.48%

23	<b>Delegation to be granted to the Board of Directors to increase the capital by issuing ordinary shares and/or securities giving access to the share capital within the limit of 10% of the capital as compensation for contributions in kind made up of shares or securities granting access to the Company's share capital</b>						
	Adopted	250.616.664	98.53%	3.747.450	1.47%	52.637	0.02%
24	<b>Delegation of competence to be granted to the Board of Directors to issue shares of the Company subsequent to the issuance by the Company's subsidiaries of securities granting access to the Company's share capital; with shareholders' preferential subscription rights cancelled</b>						
	Adopted	237.273.680	93.28%	17.093.115	6.72%	49.956	0.02%

<b>Resolutions within the competence of the Ordinary Shareholders Meeting</b>							
N°	Results	For		Against		Abstention *	
		Number of votes	%	Number of votes		Number of votes	%
25	<b>Powers for the formalities</b>						
	Adopted	254.331.722	99.99%	36.705	0.01%	48.324	0.02%

\* The percentage of abstention is calculated on the basis of all votes cast (for, against and abstention)

## **Shareholders' Information**

All documents and information to be published pursuant to Article R.225-73-1 of the French Commercial Code were made available to shareholders within applicable timeframe/deadlines on the website [www.alstom.com](http://www.alstom.com).

The Universal Registration Document was distributed at the Meeting to attending shareholders who requested it. It has also been made available on the Company's website ([www.alstom.com](http://www.alstom.com)) since 9 June 2022, *i.e.* 33 days prior to the Shareholders' Meeting, and on the AMF's website ([www.amf-france.org](http://www.amf-france.org)). Copies are available at the Company Headquarters, 48 rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine (France). Shareholders can also obtain a copy by sending a letter to the Investor Relations' team at the same address.